



ANNENBERG FELLOWSHIP

2021/22



ETON
COLLEGE

Eton College, Windsor, Berkshire, SL4 6DW
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THE COLLEGE

Eton College, which was founded by Henry VI in 1440 for 70 scholars, has over the years become a boarding school for 1300 boys. It is the largest boarding school for boys in the United Kingdom. The school welcomes boys from all backgrounds and has 140 pupils on merit-based scholarships at any one time. Boys joined us this year from 114 middle and prep schools spread throughout the UK and approximately 10% of boys come from overseas.

To support this large population of boarding pupils we have 155 full time teachers as well as 100 part-time and visiting music teachers. There are over 650 other employees including domestic staff (in the boarding houses and in the central dining hall), technicians, grounds-men, administrative staff, security, cleaners and a large buildings department. The College and its immediate grounds and playing fields extend over 400 acres from the north end of Eton High Street to the M4 by Slough, bound to the east by the Thames and to the west by a railway. There are some 400 school buildings as well as the Eton College Rowing Centre at Dorney Lake, the London 2012 Olympic venue.

1300

Boys boarding
at Eton

140

Pupils on
merit-based
scholarships

10%

Of boys come
from overseas

155

Full-time
teachers

650+

Other
employees

It is the largest boarding school for boys in the United Kingdom.



THE ROLE – ANNENBERG FELLOW

The Annenberg Fellowship, established through the generosity of Walter Annenberg, a graduate of the University of Pennsylvania and a distinguished US Ambassador to the Court of St. James's, enables a recent graduate to spend one academic year at Eton College on a Student Teaching Fellowship.

The successful applicant will normally be taking a year out before entering graduate school or starting a career. The program has been running for 35 years and the current Annenberg Fellow is from Stanford University. Eton College seeks to select its next Fellow from **Princeton University** for its 2021-2022 academic year. Eton currently employs a number of American citizens on the staff, in addition to the American boys enrolled in the School, which ensures that there is a small but resilient expatriate community.

“The Annenberg Fellowship provides phenomenal opportunities for engagement with English culture, growth as a leader in education, and personal development as a recent graduate.”

When reflecting on the role, prior Annenberg Fellows have said:

- “As teacher, coach, and mentor to a diverse set of students who are incredibly bright and motivated, I developed my leadership abilities and gained a new understanding of myself and my future ambitions. I also made lasting friendships with brilliant colleagues who think deeply without taking life too seriously.”
- “I could feasibly have supper with a famous author on Monday, coach a cricket match at Lords on Tuesday, hear a head of state speak on Wednesday, watch Shakespeare at the Globe on Thursday, and take a fieldtrip to Iceland on Friday. It's a once in a lifetime position.”
- “I think it's fair to say that there is no better position than this for a college graduate. Not only have I had the chance to teach incredible students, I've also met incredible friends with whom I've travelled around Europe, put on plays at the College, and shared innumerable memories. If I could, I'd do it again.”
- “Despite the extraordinary circumstances of my Annenberg year the midst of the COVID pandemic, I could not be more grateful for my experience at Eton. I've been lucky to find a warm and welcoming community that has made me feel at home with a fulfilling social life despite social distancing. There's plenty to see and do around Eton's beautiful and historic campus, in walkable Windsor and through the surrounding countryside, a world I've enjoyed exploring. There's nothing more fulfilling than teaching the bright and motivated students who go to Eton, and sharing conversations with interesting colleagues. It's no cliché to say I've learned so much teaching here!”

Each year the appointment is subject to Eton College making a successful application for a Certificate of Sponsorship that will give the successful applicant permission to enter the UK to take up this post.



DUTIES AND CONTRACTUAL/WORKING HOURS

The duties of the Fellowship are as follows:

- The Annenberg Fellow acts as an American ambassador to Eton, speaking where appropriate to large or small groups on America and current affairs, and representing America through his or her presence at the School
- The Annenberg Fellow will play a key role in advising Eton boys who are applying to US universities. This commitment normally peaks in the Christmas term, in the run-up to application deadlines.
- The Annenberg Fellow meets as wide a range of Eton boys as possible, in five main ways:
 - » The Annenberg Fellow has some class-teaching duties in a subject in which he / she has concentrated; as well as, perhaps, American literature, history or current affairs. Such teaching will be much less than the teaching done by Eton Masters
 - » The Annenberg Fellow often coaches one or more sports (such as baseball, basketball, crew, rugby, soccer, tennis or track) but might just as easily be committed to other activities such as play production or indeed any activity from across Eton's broad co-curricular programme. Previous Annenberg Fellows have been instrumental in radio, film, and occasional lectures on their interests
 - » While having no specific dormitory duties, the Annenberg Fellow has, at the invitation of House Masters, opportunities to meet boys in their boarding houses
 - » In common with full-time Eton Masters, the Annenberg Fellow takes on the academic and pastoral care of a small tutorial group of pupils
 - » Through the course of a typical year there are numerous tours and expeditions provided for the boys which require the maintenance of set staff:pupil ratios. Previous Annenberg Fellows have accompanied groups on day trips as well as further afield

In addition the Annenberg Fellow will have ample opportunity to engage with Eton's thriving Partnership and Outreach programme, which incorporates links with state schools in the local area and the groundbreaking London Academy of Excellence in London's East End (where Eton is one of the principal sponsoring institutions). Collaboration takes place in the academic as well as co-curricular sphere; so there are options for teaching, lectures, debate and sports coaching. The Annenberg Fellow might equally offer his / her services as a US university counselor to advise interested seniors and juniors in Eton's partner schools.

This is a fixed term contract for ten months from September 2021 until July 2022. However, due to the ongoing situation with Coronavirus, the role will only start once the applicant is in Eton and able to teach.

If the successful applicant is unable to travel to Eton due to travel bans or for any other reason, then their contract start date will be delayed until they are able to be present, on site, at Eton and able to undertake their duties. They will also need to ensure that they comply with any Coronavirus related restrictions in place at that time (for example a 14 day quarantine period on arriving in the UK).

The Eton academic year runs from 1 September 2021 to 2 July 2022. The School is on vacation for approximately four weeks both at Christmas and at Easter. In addition there are Half Term breaks in October (2 weeks), February (1 week) and late May (1 week).

START UP COSTS

The Annenberg Fellow will be expected to teach in clothing that approximates to that of full-time Masters. The Masters' handbook states the following:

Masters are generally expected to dress formally when the pupils have to do so. On those occasions when pupils are allowed to dress less formally, Masters may dress accordingly.

In practice this means that the Annenberg Fellow will need to wear a dark suit with a white shirt when teaching.

The Annenberg Fellow will want to establish a UK bank account as soon as possible (HR or the current Annenberg can usually advise on this process), as well as a UK-based cell phone service. The centre of Eton is covered by WiFi, so most Annenberg Fellows find that it is possible to get by with a modest cell phone package. The School will issue the Annenberg Fellow with an iPad for the year, and the School also provides a laptop computer for the Annenberg Fellow's use.

The Annenberg Fellow has exclusive access to the Annenberg bicycle, which is sufficiently robust to provide access to nearby towns and countryside. Train services to London are easy to access, inexpensive with a youth railcard, and reassuringly frequent. The Crossrail extension to the London Underground may or may not be open in time for this Annenberg Fellowship (!).

ELIGIBLE APPLICANTS

Individuals expected to graduate from **Princeton University** by June 2021.

APPLICATION AND RECRUITMENT PROCESS

Applicants will be required to submit a one-page resume, an official transcript, two letters of recommendation, including one from a coach or extra-curricular advisor, and a personal statement on "Why I want to be the Annenberg Fellow."

Applications and Letters of reference should be emailed directly to t.eddis@etoncollege.org.uk.

APPLICATION CLOSING DATE

The closing date for this position is **March 17 2021**.

Applications received after this time will not be considered. Interviews and assessments are planned to take place week commencing **March 29 2020**.





TERMS & CONDITIONS

Emoluments

In addition to one return economy class airfare across the Atlantic, the Annenberg Trust pays to the Annenberg Fellow (through Eton College) a stipend of not less than £2,400 per month.

The Fellowship may be terminated by the Provost and Fellows of Eton College at one month's notice. In such circumstances (which it is hoped will not arise) the stipend will be reduced in proportion to the unexpired time of the Fellowship.

Annual Leave

There are four weeks' paid holiday per annum, plus bank holidays which are also paid (payment for this has been included in the salary). Paid holidays must be taken during the school holidays. When a Bank Holiday falls during a School term you will be required to work on that day. Teaching staff are required to attend such meetings at which their presence is required at the beginning of each term, usually one or two days before the boys return (academic department and / or sports). Other holiday periods are free from School obligations, and typically comprise half term breaks (called Long Leave at Eton) as well as approximately four weeks for Christmas and Easter.

Offer And Pre-Employment Checks

If your application to the College is successful you will receive a conditional offer letter. This will explain, in detail the pre-employment checks that we are required to satisfactorily complete.

These include:

- A Police Certificate of Good Conduct from the USA, Enhanced Disclosure from the Disclosure and Barring Service (DBS), together with child protection screening and checks – all of which must be satisfactory to the College
- A Certificate of Sponsorship
- Complete an Eton College application form, which includes all employment and employment history
- Request and verification of a minimum of two references (one of which must be from your most recent/current tutor) which the College considers to be satisfactory
- Verified reference from an organisation where the applicant has worked with children, even on a voluntary basis (if applicable)
- Completion of a confidential pre-employment medical questionnaire and referral to an Occupational Health practitioner if required
- Confirmation from the National College for Teaching and Leadership that you are not subject to a prohibition order, or any other restriction on your ability to work as a teacher
- The College reserves the right to make other required checks
- For further information please refer to our recruitment policy [EtonCollegeRecruitmentPolicy.pdf](#)

BENEFITS

Accommodation

Eton College provides accommodation, free of rent and rates, usually in a house shared by three or four single Masters, referred to at Eton as a "colony". The Annenberg Fellow should be aware that a monthly colony charge will be levied to cover the cost of heating and lighting.

Health

All Masters have access to non-emergency urgent medical care through the Eton College Health Centre when the School is in session. The Annenberg Fellow will also be registered with one of the local NHS doctors (General Practitioner or 'GP'), and will have access to NHS services throughout his / her employment with the College.

The College has provided extensive free testing throughout the Covid pandemic as well as access to necessary PPE; and has fully updated its Health and Safety protocols to reflect prevailing guidance for the security and wellbeing of the broad School community.

Pension Scheme

Employees who wish to be enrolled into the College's Group Personal Pension Plan can choose either to contribute 4.9% of their salary and the College will contribute 11% or to join the auto-enrolment category where they will currently pay 2% and the College pays 3%. These auto-enrolment amounts will increase gradually over the next few years in line with Government requirements.

Life Assurance

Life Assurance (death in service) benefits commence upon employment and cease 31 days after leaving Eton service. This is currently 4 times basic salary.

Sports and Leisure Facilities

Employees at the College enjoy free use of the College gym, swimming pool and tennis courts with subsidised use of other sport facilities, together with free use of the School Library, and free entry to College theatre and concert productions.

Employee Assistance Programme

All employees have access to counselling services provided by Health Assured. More information is available from the HR Department.

Induction

All new employees joining Eton will have an induction to the College which will include Department specific, and Health & Safety requirements, and any other information necessary for them to do their job.