Candidate brief

Teaching Fellow (from September 2023)
Founded in 1862, Haileybury is a school that is rooted in history and tradition; however, it is also an innovative, progressive institution that seeks to provide the best possible education for all of our boys and girls. Pupils here are known and valued and are supported along their own pathways. We are an outward-facing institution, underpinned by values built on service and humility.

The **academic provision** at Haileybury seeks to develop learners who are academically ambitious, intellectually curious, imaginative and independent. We want our pupils to acquire the skills, knowledge and understanding that they will need to make the world a better place, and the sense of responsibility and compassion required to do so. We believe in offering pupils flexibility and choice in a progressive context; they are encouraged to follow their personalised pathways.

At Haileybury, our **curriculum** is innovative and progressive. We would therefore like to appoint teaching fellows who can facilitate learning that is fluid, collaborative, research-driven and connected.

Our school is an **academic community**. In particular, we are looking for teaching fellows who will contribute to the intellectual nature of our community, and engage our girls and boys as thinkers. We are looking to develop a series of projects in which we would collaborate with other academic Institutions and we would encourage our fellows to help forge these links.

The outstanding **co-curricular offer** at Haileybury provides both breadth, in terms of opportunity, and depth in terms of specialist provision. By supporting them through challenging experiences in the co-curriculum, we believe pupils develop character, confidence and a sense of identity. Equally, we want our pupils to enjoy their co-curricular experiences and to find fulfilment from developing new skills and achieving goals.
The role presents an exciting opportunity for the appointment of a Princeton-Haileybury Teaching Fellow. We are looking to appoint an innovative, progressive graduate who will be excited to challenge our learners to progress; equally, the role of a Teaching Fellow is to challenge our teaching processes to ensure that they remain at the forefront of educational delivery.

The successful applicant(s) will:

- Teach an appropriate number of lessons in geography, geopolitics, geology or other social sciences.
- Have a strong College degree in any relevant subject.
- Have a passion for academic enquiry, research-based learning and the pursuit of knowledge.
- Have a desire to educate pupils and to promote academic curiosity.
- Demonstrate a willingness to learn and to adapt when faced with challenges.
- Have effective communication skills, selecting and using appropriate media to communicate.
- Show professionalism, loyalty and integrity in all school matters.
- Have an ability to manage their own time effectively and be organised in their working habits.
- Act as a role model to pupils through personal presentation and professional conduct.

Working under the Assistant Head (Professional Development) and the relevant Head of Department towards delivering the academic curriculum in the Main School and the Lower School, the successful applicant(s) will:

- Plan and lead academic extension opportunities, including research, symposiums, reading and other such initiatives.
- Nurture individuals who show particular academic strength by guiding them towards external opportunities.
- Encourage and support pupils all pupils through offering in-class support, as directed.
- Assist with curriculum design and development, where appropriate.
- Assist with and attend school trips, especially those with an academic focus.
- Develop links and connections with other educational establishments.

Any wider role within the school could be tailored for the successful candidate(s) in terms of the broader school life.

Opportunities to be involved in the boarding and other elements of Haileybury may also be possible.
Benefits package

The salary will be £19,000 with healthcare and accommodation included.

Professional development and learning sit at the heart of our school, and the successful post-holder will be joining a vibrant intellectual community. They will receive bespoke, individualised support from the Assistant Head (Professional Development), who will support them both professionally and personally along the way. This mentor will introduce the post-holder to various aspects of pedagogy and will provide support and feedback on their teaching through regular coaching sessions. Ultimately, we want the individual to feel empowered to become an outstanding classroom practitioner.

The Common Room is welcoming and staff wellbeing is prioritised. The school has a full-time Health Centre as well as a resident Church of England Chaplain.

Equal Opportunities

Haileybury is an equal opportunities employer and is committed to a policy of treating all our employees and job applicants equally. It is our policy to take all reasonable steps to employ and promote employees on the basis of their abilities and qualifications, without regard to age, disability, sex, gender reassignment, pregnancy, maternity, marital or civil partnership status, race (which includes colour, nationality and ethnic or national origins), sexual orientation, trade union membership, religion or belief.
Travelling to Haileybury

**Air**
London Heathrow (50 minutes by car), London Stansted (30 minutes by car) and London Luton (40 minutes by car) airports are within easy reach of Haileybury. London Gatwick Airport (75 minutes by car) is only slightly further away. All are served by rail links to central London.

**Rail**
There are two main line railway stations close to Haileybury. Hertford North to London (Moorgate or King’s Cross) is a 40-minute journey. Broxbourne to London (Liverpool Street) is 35 minutes. Hertford North is a five minute car ride from Haileybury and Broxbourne is 10 minutes away.

**Road**
Haileybury is conveniently located close to the A10 and easily accessible via the M25, A1(M), M11 and A414.
- From the South East: Leave the M25 at junction 25 to join the A10 north (Cambridge), exiting the A10 at Hoddesdon.
- From the South West: Leave the M25 at junction 21a to join the A405, then the A414 to Hatfield and on to Hertford. The B1197 leads to Hertford Heath village.
- From the North: Leave the A1(M) at junction 4 for the A414 to Hertford, or leave the M1 at junction 7 (St Albans) for the A414 to Hertford.
- From the East: Via the M11 leave at junction 7 (Harlow) for the A414 to Hertford.